



Those who served the Y in the 2024–2025 fiscal year

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The visionary leadership of these volunteers helps our entire YMCA association provide extraordinary experiences for individuals and families throughout southern New Hampshire and beyond.

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A LETTER FROM THE CVO AND CEO

For 138 years, the YMCA of Greater Nashua has been a cornerstone of our community—meeting the evolving needs of families and individuals across 13 surrounding towns.

This past year, we reached a historic milestone by serving more than 40,000 people. This reflects both the growing needs of our region and the extraordinary dedication of our staff, volunteers, and donors who make the Y's mission come alive every day.

At the heart of our work is a simple but powerful promise: the Y is for everyone. Through innovative, high-quality programs and more than \$1.5 million in financial assistance and free services, we eliminated barriers and ensured that every child, family, and neighbor had access to opportunities for achievement, meaningful relationships, and belonging.

Because of your support, this past year was filled with remarkable impact:

• Strengthening Education: We launched a complete renovation and expansion of our early education center. This center was already the largest child care site in NH and the largest YMCA child care site in the US.

We expanded Power Scholars Academy into Milford to support summer learning, and helped more students return to school confident and prepared.

- Advancing Health: Through additional grant support we were able to expand chronic disease prevention and management programs, helping members live healthier, more fulfilling lives.
- **Fighting Hunger:** Together with the United Way, we launched a new food distribution program, now operating pantries in Merrimack and Nashua and a "to-go" shelf at Westwood Park, making sure families have access to healthy meals.

• Enriching Experiences: At Camp Sargent, we completed significant improvements—from a new waterfront bathhouse to shade sails at Arts & Crafts and an expanded Recreation Hall deck—enhancing the camp experience for generations to come.

These are not just accomplishments. They are the vehicles we use to positively impact the lives of thousands of area residents: a child thriving in school or developing new skills, a family finding food security, a neighbor managing their health with dignity.

Looking ahead, we are excited to continue building on this momentum. Additional facility renovations are in the planning stages, and we are committed to deepening our reach through strong partnerships, meaningful volunteer opportunities, and innovative programs—always prioritizing those who need us most.

None of this is possible without you. Thank you for believing in the Y, for standing with us, and for helping us strengthen the foundations of community. Together, we are creating lasting change.

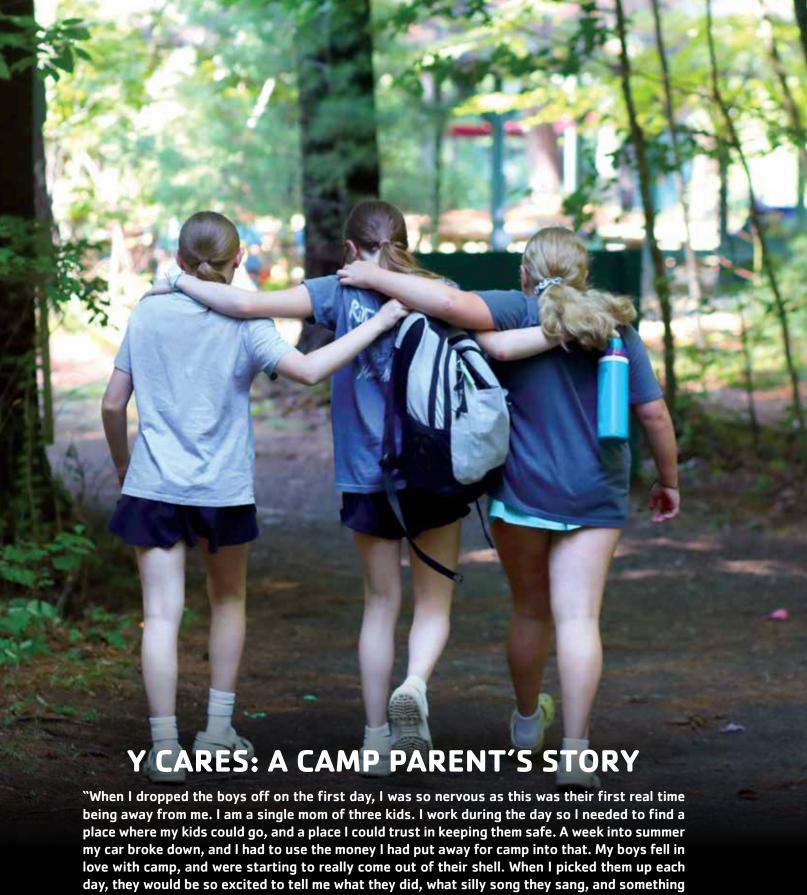
The Y is more than a place—it's a movement. And with you by our side, we are shaping a stronger, healthier, and more connected Greater Nashua for generations to come.



Joy Devins
Chief Volunteer Officer



Mike LaChance Chief Executive Officer



awesome that their counselor did. I didn't want to take that away from them. I received Y Cares scholarships to help cover the cost of camp. I am so grateful for what the Y did for my family! I can never repay them for the amazing summer they gave my boys!"

The YMCA is, and always will be, dedicated to building healthy, confident, connected, and secure children, adults, families and communities.

The Y is committed to enhancing the physical, mental, and overall well-being of our community. Joining the Y provides more than access to a building—it connects you to a movement dedicated to improving health, preventing disease, and fostering long-term healthy lifestyles. Together, we aim to uplift the overall health of the Greater Nashua region.

As a 501(c)(3) volunteer-founded and volunteer-led organization, the Y's mission is to build social connectedness, strengthen support networks, and encourage community investment. These efforts reinforce the foundation of our community without placing financial burdens on surrounding cities and towns, easing the demands on local government.

While membership dues and program fees support daily operations, the YMCA of Greater Nashua relies on the generosity of individuals, businesses, and grant funders to sustain its annual fundraising efforts. This essential support helps us continue offering financial assistance and charitable services to people of all income levels. In fiscal year 2024–25 alone, we provided \$1,509,000 in financial assistance and essential services that address the diverse needs of our community in areas like youth development, healthy living, and social responsibility.

Through our activities, the Y has significantly expanded access to wellness programs, health services, educational enrichment, childcare, arts & humanities, teen leadership, and more. These programs especially benefit children, individuals with disabilities, the aging population, and other at-risk groups. The Y remains dedicated to building healthy, confident, connected, and secure individuals, families, and communities for years to come.

\$1,509,000 in community benefits and services to those in need in our community

\$947,000 awarded in Y Cares Financial Assistance Scholarships to enable children, adults and seniors with limited financial means to participate in any Y program or service. Significant aid is for childcare, after school care and summer camp, allowing parents who are low-wage earners to work or return to school and afford quality childcare.

\$562,000 was invested by the Y and our funding partners toward community-based initiatives. We provide several evidence-based programs at no cost including: YMCA Power Scholars Academy, LiveSTRONG at the YMCA, and Prescribe the Y. Additionally we demonstrate social responsibility by allowing many nonprofits free use of our facilities to plan and carry out their work. Y staff play an active role in many community-wide initiatives related to closing the achievement gap and public health.



OUR IMPACT AT A GLANCE

The Y is the one place that people of all ages, color, educational levels, income levels, orientations, identities, abilities, and religions go to because they want to - not because they have to.



Patients Increased

Their Energy Levels and

Mobility in Cycling for

Parkinson's

Cancer Survivors

Reclaimed Their

Health this Year in

LiveSTRONG at the Y

Youth Engaged

Through the YMCA

Power Scholars

Academy

in Prescribe the Y

to Help Combat

Childhood Obesity























NURTURING POTENTIAL

At the YMCA of Greater Nashua, every child is met with care, encouragement, and opportunity. Through engaging programs, dedicated staff, and safe, welcoming spaces, we help young people discover their strengths, build confidence, and grow into their full potential.



SAFETY, SKILLS AND SMILES

Water safety is a top priority for the Merrimack YMCA family of Tim, Erin, and their sons, Declan (7) and Brendan (4). A year and a half ago, Brendan—then 3—fell into a dip pool while on vacation in Florida. Erin jumped in and pulled him out, a frightening

experience that prompted the family to seek more structured swim lessons.

Brendan, who has epilepsy, now takes personal lessons at the Merrimack Y, with staff carefully prepared to monitor his condition. His brother Declan, initially hesitant in deep water, has also made incredible progress. "It's not just their swimming that's improved—their confidence has grown so much," Tim and Erin shared.

Beyond lessons, the family enjoys Y activities together, from floor hockey to Ninja classes. When asked what they love most about swimming, both boys smile and say: "Going underwater!"



GUIDING GROWTH

Karyn Burgess began her Y journey in 2011 as a Camp Sargent counselor, combining her love for children with her aspiration to become an educator. After earning her Education degree from Fitchburg State College, she spent 18 months teaching in the Philippines before

returning to the Y as Lead Teacher in the former Kindergarten Extension program.

In 2021, Karyn joined the Y's Power Scholars Academy as Lead Teacher for middle school students, helping prevent summer learning loss through literacy, math, enrichment, and field trips. She has served three summers as an Instructional Coach, fostering academic growth and confidence.

Now working in Special Education at Amherst Street Elementary School, Karyn values seeing familiar students and helping them feel supported. Drawing on her own experience overcoming childhood reading challenges, she is passionate about ensuring every child feels they belong and has access to opportunities they might not otherwise experience.



EXPANDING OUR EFFORT

This summer, we expanded our impactful Power Scholars Academy program to the Milford community, in addition to Nashua. This expansion allowed us to reach more students and serve new communities. Our staff worked closely with the Milford School

District to recruit staff and refer students to the five-week program.

Across both districts, 322 students participated in the free program, which includes math and literacy instruction, transportation, enrichment activities, meals, and field trips. Pre- and post-program assessments showed an average of two months of academic growth across all participants.



BALANCED LIVES

We believe well-being is more than physical strength—it's the balance of spirit, mind, and body. This year, we deepened our commitment to helping every individual find that balance through support, connection, and opportunities to heal and grow together. Whether recovering, rebuilding, or simply striving for a healthier tomorrow, our members remind us that true wellness begins with community.



HEALING AND BELONGING AT THE Y

For nearly 20 years, Bishop Stanley Choate has been part of the YMCA community, but the past five have been the most transformative. Along with many of his family members, he has found strength, support, and belonging through the Y.

His journey began at the former Prospect Street location, where he came to exercise and play basketball. Now 80, Bishop uses the Y for rehabilitation after surviving a life-changing incident when he was shot while officiating a wedding. The recovery was long and painful, requiring him to relearn how to walk and rebuild his strength. When his doctor recommended exercise therapy, Bishop Choate returned to the Y, where staff supported him throughout his healing journey.

He credits the Y for playing a crucial role in his recovery, saying that exercise helps him both physically and mentally. He also values the friendships and sense of belonging he's found in the Y community. "I have found being a part of the Y to be very rewarding."



STAYING STRONG

If you've lived in the area for a while, you likely recognize Al Kaprielian, the longtime WNDS Channel 50 meteorologist known for his signature voice and engaging personality. A Y member since November 2024, Al grew up in Natick, MA, spent summers at camp, and earned his meteorology degree from

Lyndon State College in 1983. He soon settled in Derry, NH, beginning a TV career that spanned more than 25

years. While his station is no longer on the air, Al continues sharing forecasts on the radio and hasn't fully retired.

Living in Merrimack since 2000, Al joined the Y to stay active and healthy after two hip replacements. He now walks at least three miles daily on the indoor track, crediting it with keeping him strong and mobile. For Al, the Y is more than exercise, it's a welcome change of pace. "I feel different when I leave here, like a weight has been lifted."



RECOVERY TO RENEWAL

Jan Alexander's first experience with the Y was years ago when she brought her infant son to swim lessons at the Lowell Y. Today, she has her own inspiring journey of resilience and recovery.

After quitting smoking in 2017, Jan received regular lung

screenings until the pandemic paused the program. When screenings resumed, a nodule was discovered, leading to surgery in December 2023. Recovery began with slow walks at the Nashua Y, sometimes taking 30 minutes to complete a single lap. With perseverance, she gradually rebuilt strength and improved her breathing.

Early in 2024, Jan learned she needed chemotherapy. Though treatment required a pause, she returned afterward with encouragement from family and Y staff. She joined the LiveSTRONG® program, which she credits with restoring her confidence, strength, and friendships. Inspired by instructors and peers, she added more classes, formed lasting relationships, and applied for a job. Hired at the Westwood Park Y Welcome Center in March, she now balances work with regular workouts, walking over three miles daily and taking group class.

With three clear CAT scans, Jan continues to grow stronger. "The Y has motivated me physically and mentally."











MEASURING IMPACTThe Power of Collective Effort

This past year, our volunteers at the YMCA of Greater Nashua donated an incredible 4,941 hours of service—the equivalent of nearly 28 months of full-time work. With 300 individuals contributing their time and energy, the average volunteer logged 16.5 hours of service, collectively delivering over 13.5 hours of community support for every single day of the year. For many, this is akin to a full day's work, underscoring the deep dedication that fuels our YMCA community. This level of service is a testament to the sense of belonging and purpose we cultivate at the Y, where individuals come together to connect, support one another, and take meaningful action. Volunteering isn't just something we do-it's how we live out our mission to build a caring, compassionate community.







INSPIRING ACTION

At the heart of community engagement, volunteerism empowers individuals to make a meaningful difference while developing skills, forging connections, and driving lasting change. Founded on a mission of social responsibility, the YMCA of Greater Nashua remains steadfast in this commitment. It is the foundation of our work today and will continue to be for generations to come.



BUILDING BELONGING

Betsy McMahon's journey with the Y began in 2005 as the first volunteer greeter at the Merrimack branch, a milestone that thrilled her parents. With encouragement from her caregiver, she later transitioned into a paid Welcome Center role—"a small thing for the Y but a huge thing for us," her

dad, Tim, shared.

Betsy takes pride in welcoming members, learning names, and building friendships. "I love meeting people, being social, and helping them out," she said. She also values earning a paycheck and the independence it brings.

Beyond work, Betsy stays active with Personal Training, enjoying treadmill walks, weights, yoga, and basketball. The workouts have boosted her health and confidence.

Her dad believes Betsy's presence has positively shaped perspectives about individuals with special needs: "We're very grateful to the Y."



ACHIEVEMENT THROUGH SERVICE

Noah Richardson's love for swimming began at age six and has grown into a lifelong passion. At 13, seeking a healthier team culture, he joined the YMCA of Greater Nashua's STORM swim team in 2021 and quickly connected with coaches and teammates.

Swimming is central to the Richardson family—both of Noah's sisters also compete—and another family tradition is earning the Congressional Award Gold Medal. Recently, Noah proudly became the third sibling to achieve this nation's highest honor for youth civilians.

To earn the Gold Medal, Noah completed 400 hours of public service, 200 hours each of personal development and physical fitness, plus a multi-day expedition. Swim training fulfilled the fitness requirement, and volunteering as a Junior Coach provided service hours. For personal development, he explored baking and launched a website. His expedition was a three-week cultural immersion in Peru.

Reflecting on the two-year journey, Noah said, "The Congressional Award has made me more well-rounded, teaching me to serve others, pursue passions, and grow as a person."



SUPPORTING OUR PARTNERS

Dr. Laura Landerman-Garber's connection to the YMCA is rooted in a family tradition. "The philosophy behind the Y was really important to my parents," she says, reflecting on values like caring, respect, responsibility, honesty, and community impact that

shaped her upbringing.

After moving to New Hampshire and starting a family, the YMCA of Greater Nashua became central to their lives. Her children took swim and tennis lessons, attended camp, and even worked at the Y. Though they are now grown, the Y continues to provide Laura with community and connection.

In 2003, inspired by the sacrifices of military families, Laura encouraged her children to write holiday cards for veterans. What began as a small family gesture expanded, leading her to launch the Holiday Card Challenge, a nonprofit that has sent over 1.5 million cards to military personnel, veterans, shelters, and families across all 50 states.

"Each year, Y students and participants fill out hundreds of cards," Laura says, embodying the Y's values and inspiring service in the community.

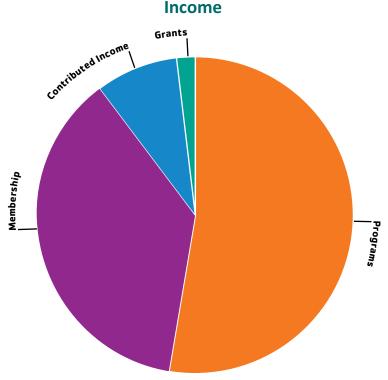
UNAUDITED FINANCIAL STATEMENT

Year Ending August 31, 2025

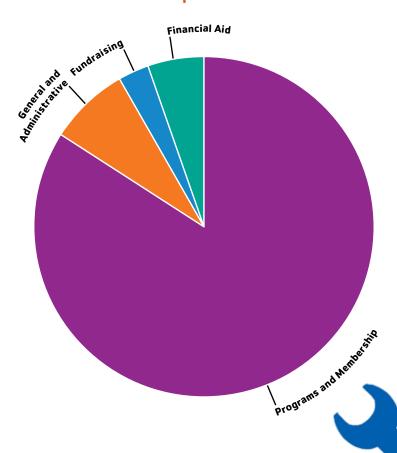
INCOME

Programs	\$9,757,000
Membership	\$6,893,000
Contributed Income	\$1,563,000
Grants	\$ 362,000

Total Income \$18,575,000



Expenses



EXPENSES

Programs & Membership \$15,237,000 General & Administrative* \$1,381,000 Fundraising \$536,000 Financial Aid \$947,000

Total Expenses

\$18,101,000

*Includes salaries & wages, IT services, insurance, advertising, interest expenses, etc.

\$553,000

invested in various projects, including a bathhouse renovation, recreation hall covered porch additions, and an archery structure expansion at YMCA Camp Sargent, as well as new fitness equipment at the Westwood Park branch and new furniture and an aquatics fan at the Nashua branch.



WHERE BELONGING BEGINS EARLY EDUCATION CENTER TRANSFORMATION

The YMCA of Greater Nashua is reimagining our Merrimack Early Education Child Care Center to create brighter, safer, and more inspiring spaces for children to learn, explore, and grow. This renovation enhances the environment for both children and staff—adding improved classrooms, rest areas, and teacher resources to support quality care and creative learning every day. Child care is the workforce behind the workforce, and through this investment, more than 700 parents and caregivers can work or pursue education with confidence, knowing their children are thriving at the Y.

Thank you to all the donors whose generosity who helped to make this transformation possible.

\$250,000-\$500,000

Anonymous Community Development Finance Authority Eastern Bank Eastern Bank Foundation Susan Fenske McDonough

\$100,000 - \$249,999

State of New Hampshire Child Care Grants

\$25,000-\$99,000

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Bar Harbor Bank & Trust
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Design Company
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\$947,000 in financial assistance was provided to ensure the Y is accessible to all.



2024-2025 Contributors

Thank you to the fiscal year 2024–25 donors who contributed funds to benefit the Y CARES Financial Assistance Program and other services.

THE THURBER SOCIETY \$10,000+

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Foundation
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Grant Funders

Thank you to these generous donors for entrusting the Y with your dollars to invest in making good happen! With the support of these businesses, foundations, individuals, and government grants toward specific initiatives, the YMCA of Greater Nashua was able to:

- Underwrite dozens of free community health screenings and workshops.
- Operate our free 25-day Power Scholars Academy to help 300+ Nashua students who are behind grade level catch up over the summer, rather than fall further behind, through an academic and enrichment program in partnership with the Nashua School District.
- Fund evidence-based chronic disease prevention and management programs to meet community needs for those with Parkinson's Disease, cancer, arthritis, pre-diabetes, obesity and more.
- Support operating costs of the Merrimack Y's Early Education Center, the Nashua Y Creation Station Preschool, and four Y Academy after school childcare sites without passing increased costs along to childcare families.
- Purchase new sports equipment for the benefit of our members and program participants.
- Provide scholarships for one-on-one Adaptive Swim lessons for youth with Autism, ADHD and physical differences at the same cost as typical group swim lessons.

YOUTH DEVELOPMENT GRANT **SUPPORTERS:**

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New Hampshire Department of Health &

Human Services - Chronic Disease Programs

Nutt Hospital Association The Jenny Fund Southern New Hampshire Health YMCA of the USA Strategic Initiatives Fund

CAPITAL IMPROVEMENT SUPPORTERS:

Significant improvements were made to YMCA Camp Sargent for its 101st season thanks to gifts from an anonymous foundation, and from the YMCA of Greater Nashua's savings. These updates include a completely renovating the waterfront bathhouse, building a new covered front porch on the recreation hall, and adding a sunshade to expand the workspace campers have for creating in the Shaw Arts & Crafts Cabin.

In fiscal year 2024-25, more than 300 volunteers gave more than 4,900 hours of their time to support the efforts of the YMCA and our members. A total of \$232,056 in value.

Community Partners

The YMCA of Greater Nashua is proud to partner with the following organizations to strengthen our community:

21st Century Extended Day Program

AARP

ABA Centers

Academy for Science and Design

Adult Learning Center Alzheimer's Association

American Red Cross

Arlington St Community Center

Autism Resource Center

RAF

Bar Harbor Bank

Bishop Guertin High School

Boy Scouts

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Bridges Domestic and Sexual

Violence Support

CASA

Children's Literacy Foundation

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Greater Nashua Choose Love

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Girl Scouts

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Granite State Children's Alliance

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Granite YMCA

Greater Lowell YMCA

Greater Merrimack Souhegan

Valley Chamber of Commerce Greater Nashua Chamber

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Hammar Art Studio

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Knights of Columbus

Lamprey Health

Laurel Place

Less Leg More Heart

Lions Club

MA State Alliance of YMCAs

March of Dimes

Marquerite's Place

Meals on Wheels

Merrimack Police Department

Merrimack Premium Outlets

Merrimack Public Library

Merrimack School District

Merrimack Valley YMCA

MicroSociety Academy

Charter School

Moving Kids Forward Therapy

My Social Sports

NAMI

Nashua Cadets

Nashua Community College

Nashua Community Music School

Nashua Fire Department

Nashua Library

Nashua Multicultural Festival

Nashua Parks and Recreation

Nashua Police Department

Nashua Prevention Coalition

Nashua School District

Nashua Senior Center

Nashua Soup Kitchen & Shelter

New Hampshire Cancer Collaborative

New Hampshire Charitable Foundation

New Hampshire State Alliance

of YMCAs

One Greater Nashua

Opportunity Networks

Parkinson's Foundation

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YMCA Alliance of Northern

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The YMCA of Greater Nashua strives for accuracy in our donor and partnership lists. If you are aware of an error or omission, please let us know by calling the Development Office at 603.598.1533. Please note that some categories include anonymous donors. Thank you.

YMCA HERITAGE CLUB

Supporting the Y for generations to come.



The YMCA's Heritage Club was established to recognize a special group of men and women who believe in the mission and traditions of the YMCA. These individuals want to ensure that the Y's valuable life changing programs and services will be continued for generations to come.

Membership in the Heritage Club is offered to those who endow the YMCA of Greater Nashua as the result of thoughtful estate planning through bequests, annuities or

charitable remainder trusts, pooled income funds and life insurance, or through lifetime gifts including cash, appreciated securities and real estate.

There are a number of different ways in which you can provide for the YMCA of Greater Nashua's future while, in some cases, providing a lifetime income for you and your spouse.

If you have included the YMCA of Greater Nashua in your estate planning, you are eligible for membership in the Heritage Club. For more information, please contact Roree M. Warnke, Chief Development Officer, at 603.689.2440.

Heritage Club Members:

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*Deceased

Updated 11/1/25

OUR MISSION

To instill values and provide opportunities for lifelong personal growth and the development of a healthy spirit, mind, and body for all.

OUR CAUSE

We know that lasting personal social change comes about when we all work together. That's why at the Y, strengthening community is our cause. Every day, we work sideby-side with our neighbors to make sure that everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive.

OUR FOCUS

- Youth Development: Nurturing the potential of every child and teen.
- Healthy Living: Improving the nation's health and well-being.
- Social Responsibility:
 Giving back and
 providing support to our
 neighbors

OUR IMPACT

At the Y, we change lives. We provide a greater sense of achievement, belonging, meaning and inspiration in the more than 43,000 individuals we serve. Our impact is felt when a child learns a new skill, when a teen is inspired to greater heights, when a family spends more quality time together, when a cancer survivor feels stronger, and when a senior feels connected. More than that. the impact on those 43,000 individuals ripples throughout the community, making our community stronger.



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